# **Agency Off Cycle Check Processing**

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Calculate, review and confirm paysheets.

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# **Agency Off Cycle Check Processing**

This document used with the Payroll Business Processes PAY0601 through PAY0607 (http://phoenix.gagta.com. Click HRMS/Payroll/Business Processes) contains the tools to acquire the knowledge necessary to manually enter, calculate and confirm Off Cycle payroll data in the PeopleSoft System.

Section 1: Add a paysheet, used for on demand and manual checks. Calculate, review and confirm data.

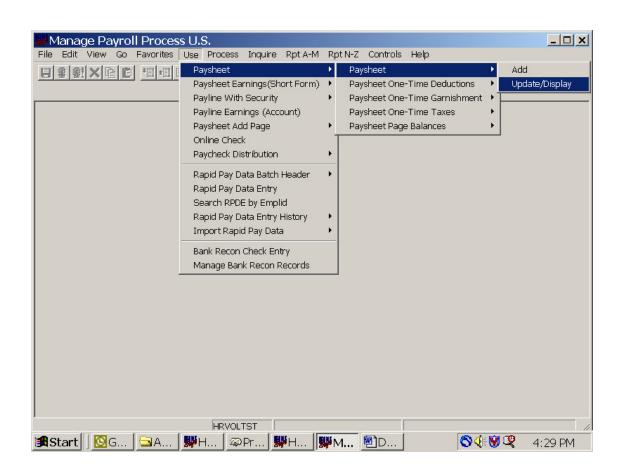
Section 2: Process a reversal or reversal/adjustment check.
Calculate, review and confirm data.

On Demand Checks: Checks processed through PeopleSoft and printed during the Nightly Batch Process for delivery to the Agency the following business day.

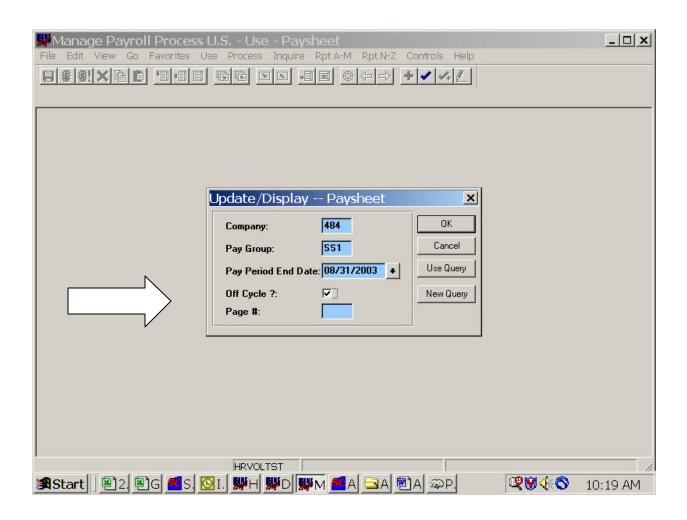
Manual Checks: Used to record payments to (or from) an employee that are issued at the time of request. This entry does not produce a paper check the following day, it only updates year to date balances and processes through to PeopleSoft Financials.

To add a paysheet for an on demand or manual check:

# Step 1 Navigation: Go, Compensate Employees, Manage Payroll Process U.S., Use, Paysheet, Paysheet, Update/Display.



Enter Company, Pay Group, current open Pay Period End Date, turn on the Off Cycle Indicator and select OK. Find the highest page number on the drop down list and record for use in Step 3.

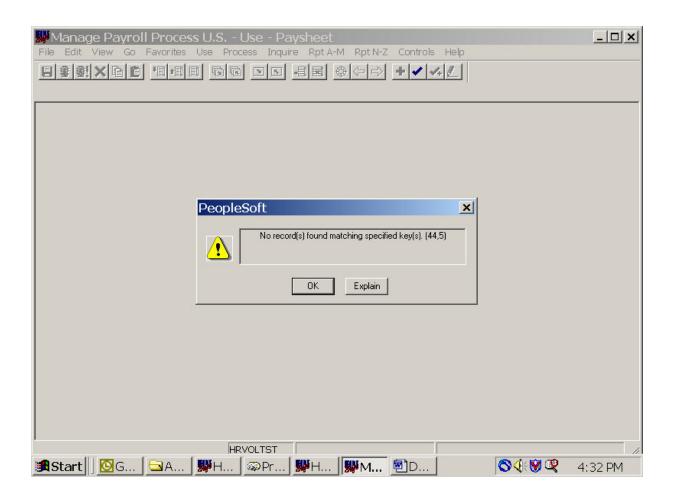


Note: The Off Cycle Check Box must be a white background with a black check mark to retrieve only the Off Cycle Paylines.

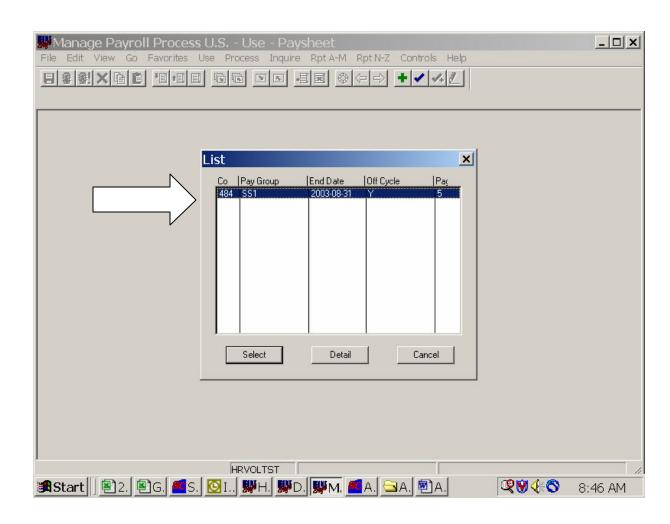
If the Off Cycle Check Box is grey with a grey check mark, you will retrieve both On and Off Cycle Paylines.

If the Off Cycle Check Box is blank, you will retrieve only On Cycle Paylines.

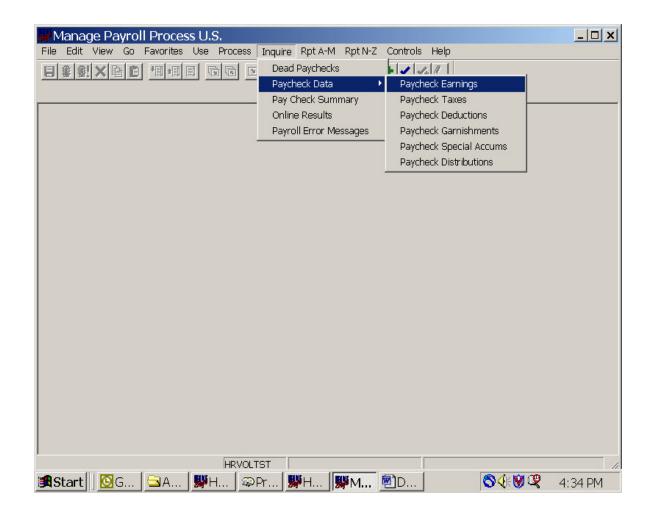
Note: If No Records Found, record Page # 0



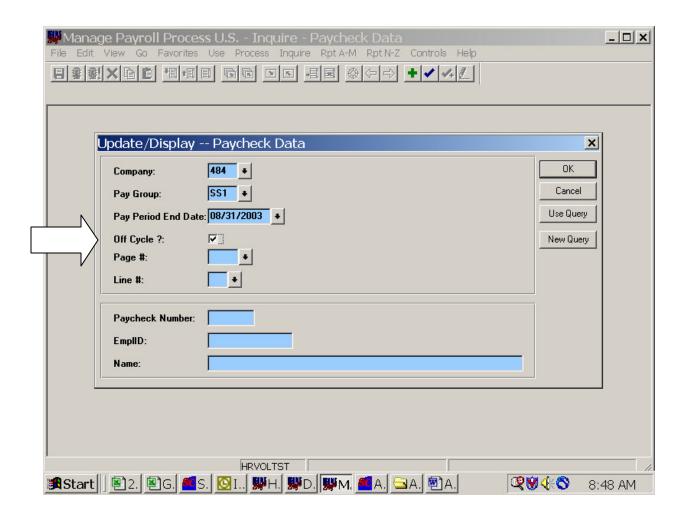
If an Off Cycle Page is found record that number, in this case the number is 5.



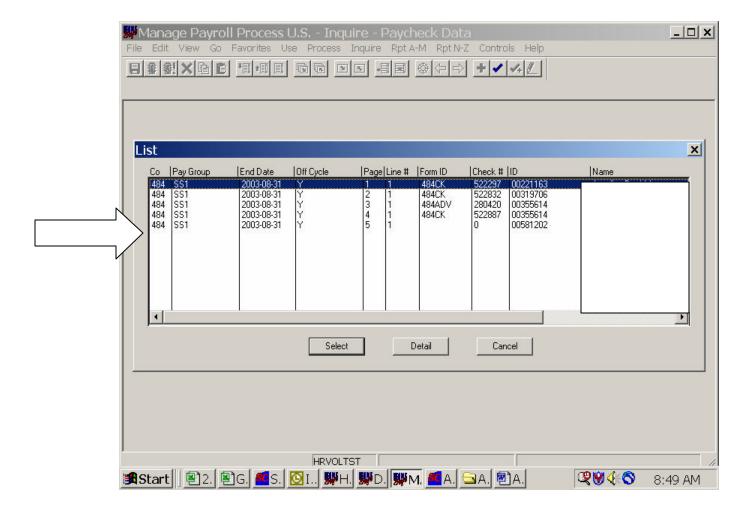
Step 2: Navigation: Go, Compensate Employees, Manage Payroll Process U.S., Inquire, Paycheck Data, Paycheck Earnings.



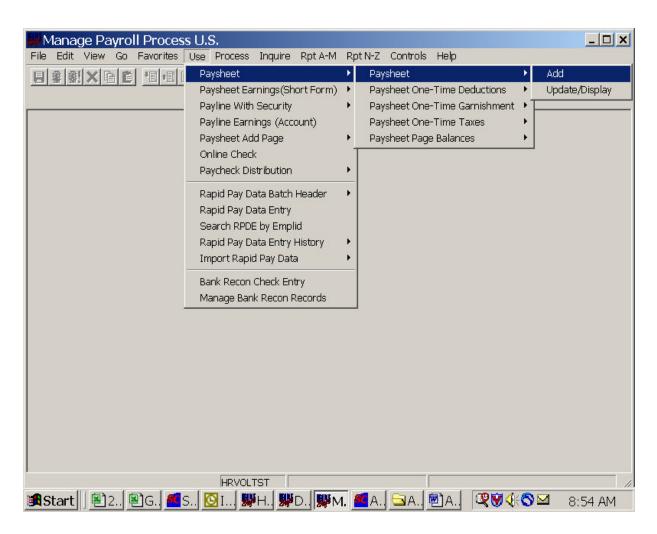
Enter Company, Pay Group, current open Pay Period End Date, turn on the Off Cycle indicator and click OK



All calculated or confirmed Off Cycle checks will appear, look for the highest page number. If this number is higher than the page number recorded in Step 1, use this number in Step 3.

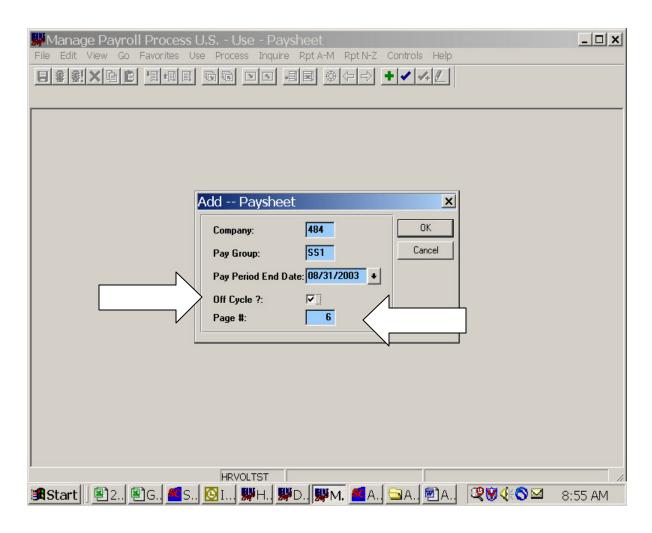


Step 3: Navigation: Go, Compensate Employees, Manage Payroll Process U.S., Use, Paysheet, Paysheet, ADD.

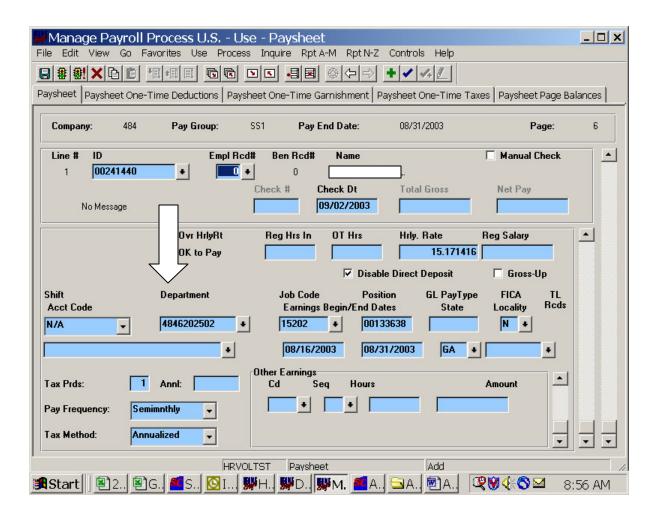


Enter Company, Pay Group, current open Pay Period End Date, turn on the Off Cycle Indicator, and in the Page # field add one to the highest page number found in Steps 1 or 2 and select OK.

NOTE: IF you fail to turn on the Off Cycle Indicator the paysheet will be added as an On Cycle paysheet.

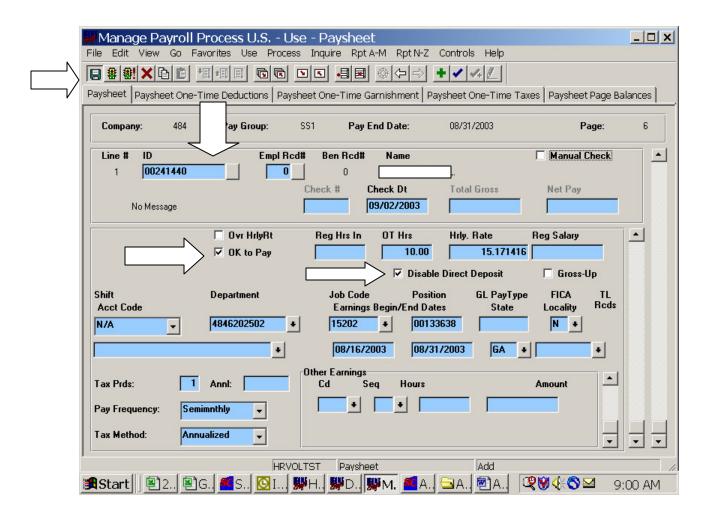


Once the paysheet panel appears enter the Employee ID and Record number. After tabbing out of the record number field, verify the displayed department id is within your agency.



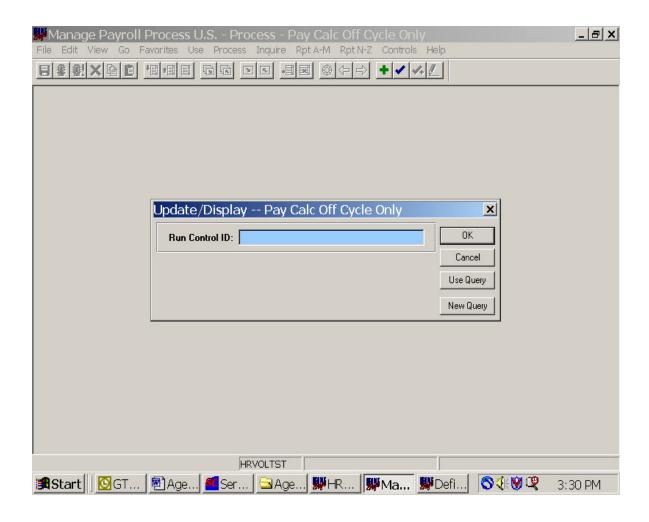
Click on OK to Pay, and ensure that the Disable Direct Deposit check mark is clicked on. If it is not selected and the employee is enrolled in Direct Deposit, A Direct Deposit Advise will print instead of a check. At this time Phoenix is not offering transmitting of Direct Deposits for Off Cycle Checks.

Enter Hours or Salary to pay employee. Once all information is entered and the paysheet is saved, it is time to run the Off Cycle Calc Process.

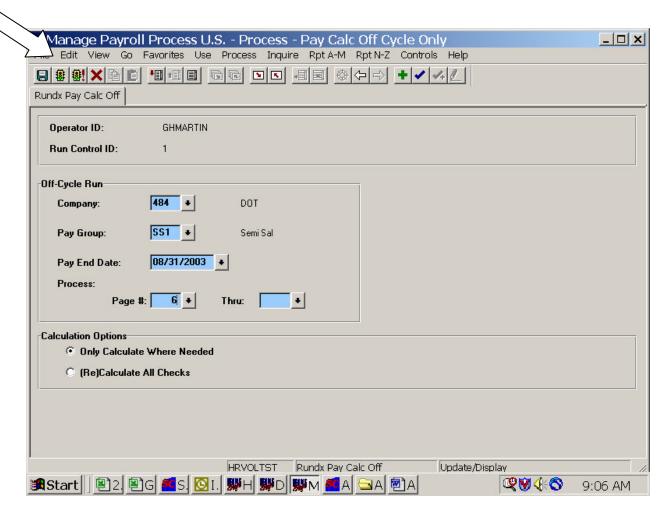


#### Step 4

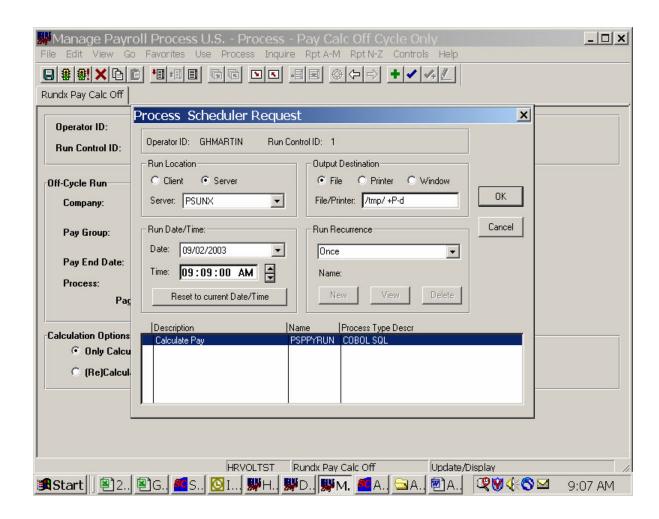
Navigation: Go, Compensate Employees, Manage Payroll Process U.S, Process, Pay Calc Off Cycle Only, Update/Display. Enter you Run Control ID (your initials or whatever you chose) and click OK. (Run Id should not exceed 8 characters, do not use special characters such as \$, %, etc)



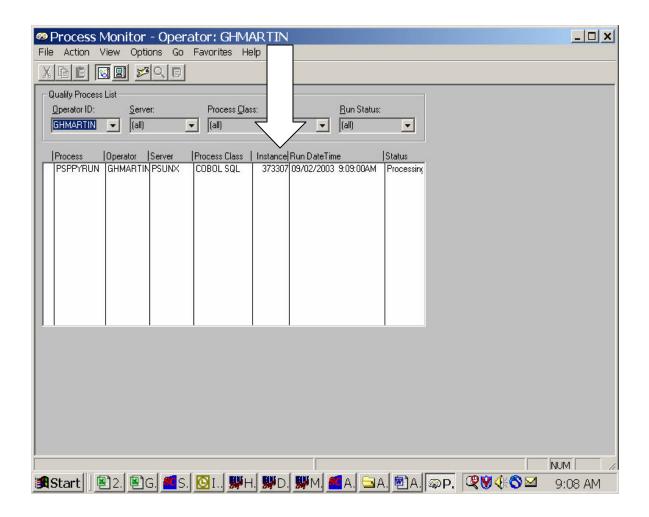
Enter the Agency Number, Pay Group, Pay End Date and Page Number to Process. Then click the first Run Traffic Light on the Tool Bar to run the process.



Be sure the Process Scheduler is set as the example. Run Location to Server, Server is PSUNX, Output Destination to File. Click OK to Start Process.

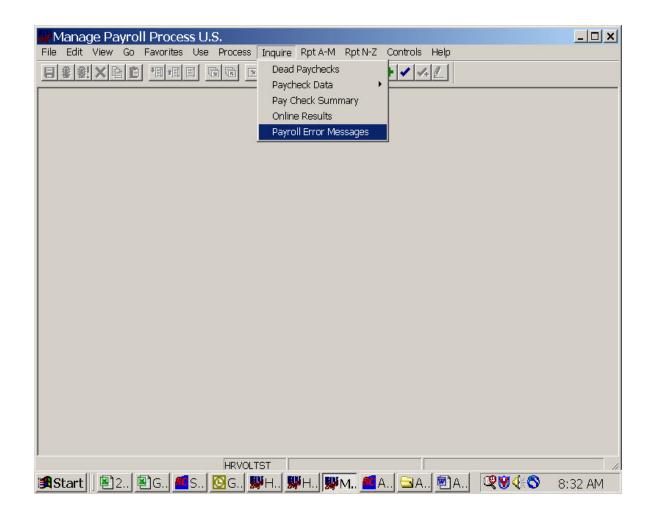


Note the Process Instance Number: 373307

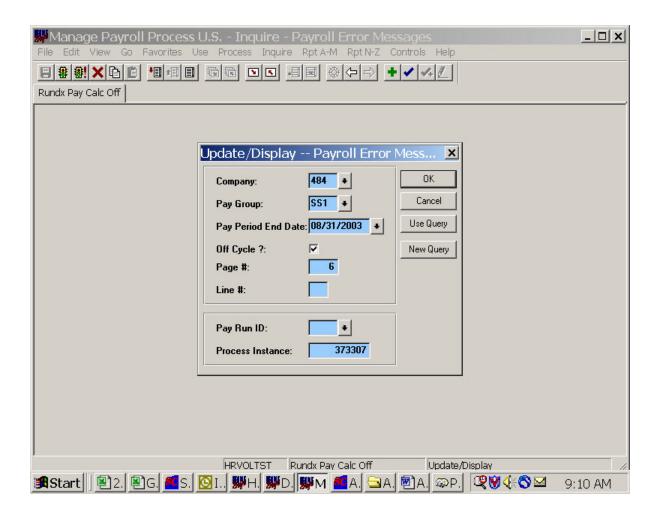


**Remember:** Because you get Success on the Process Scheduler does not mean the check is correctly calculated. This means only that the process has completed successfully. Always check your Payroll Error Messages and the Paycheck Data.

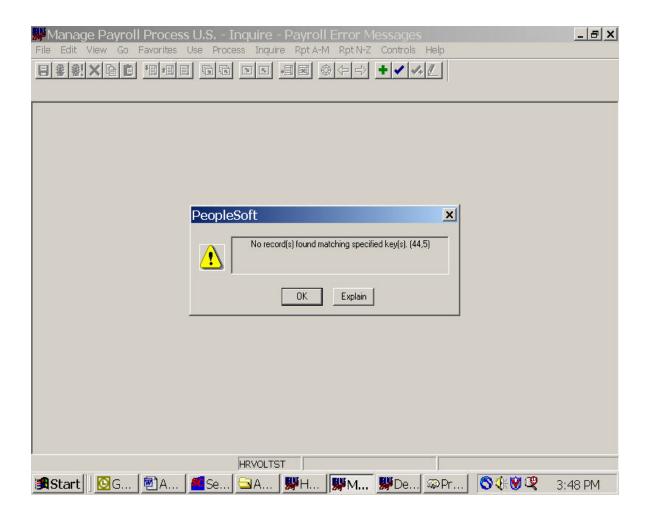
Navigation: Go, Compensate Employees, Manage Payroll U.S., Inquire, Payroll Error Message.



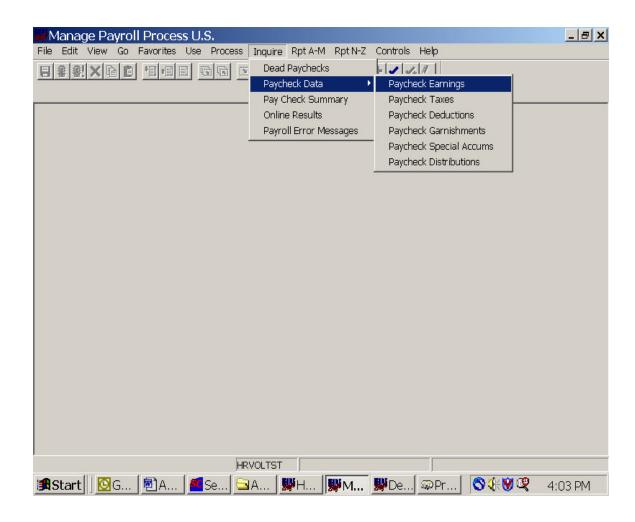
You may use all or any of the following criteria to access the error messages. Company, Click Off Cycle, Page Number, or the Process Instance Number. We recommend inputting the Company or the Process Instance Number.



This verifies that you have no calculation errors on this payline.



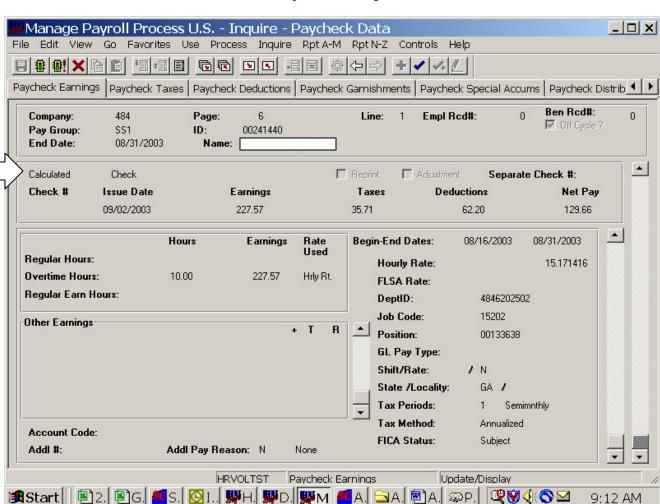
Navigation: Go, Compensate Employee, Manage Payroll Process U.S. Inquire, Paycheck Data, Paycheck Earnings.



Enter the Company, Pay Group, Pay Period End Date, Click Off Cycle and Page Number, Click OK.

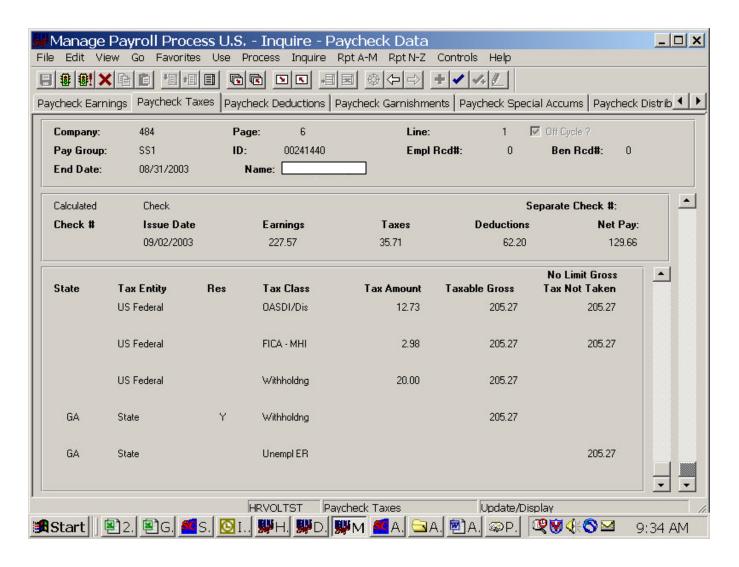
Update/Display Paycheck Data  Company:  Pay Group:  SS1    Cancel  Use Query  Off Cycle ?:  Page #:  6    W	
Paycheck Number:  EmplID:  Name:	

NOTE: The word Calculated above the Check # area. Verify all the information on each panel.

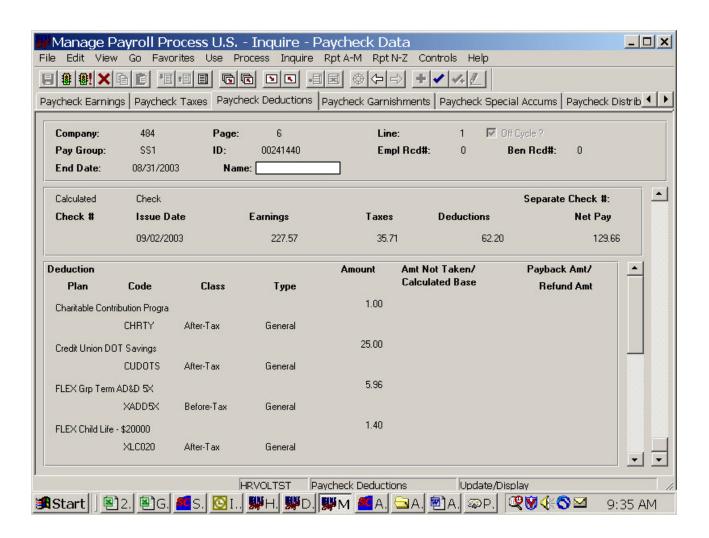


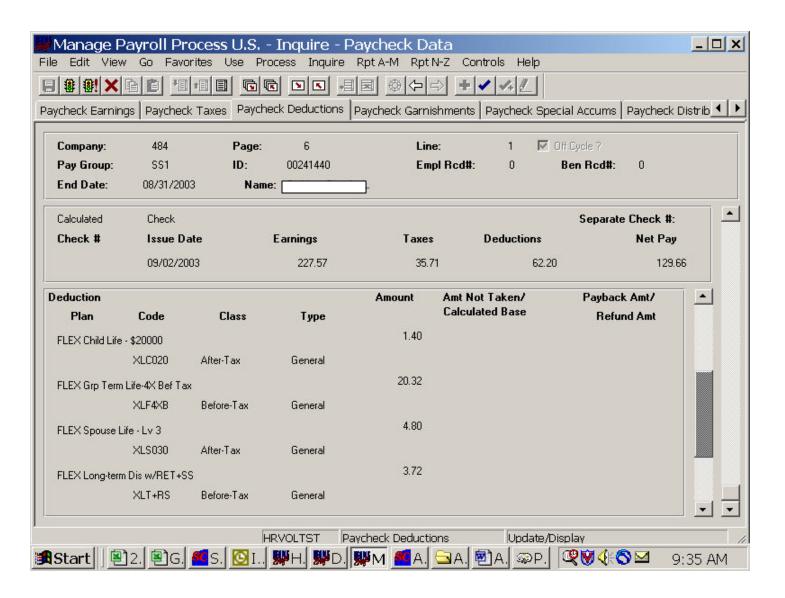
Paycheck Earnings

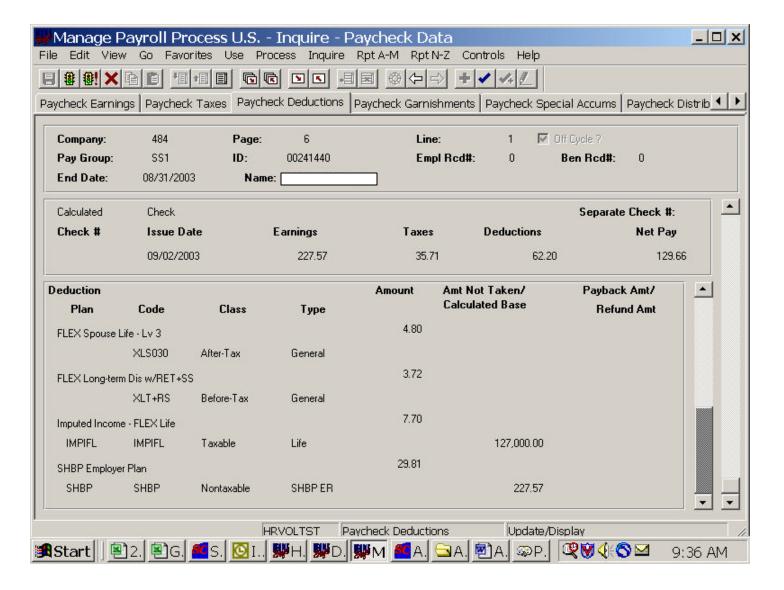
## Paycheck Taxes



# Paycheck Deductions





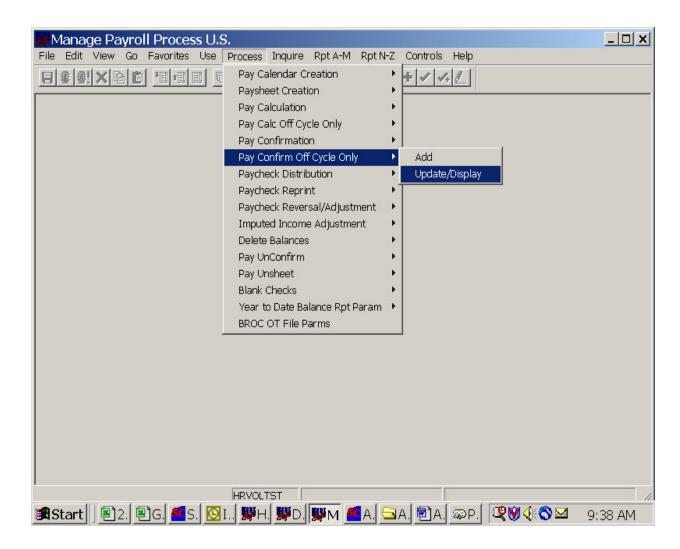


Also Verify Paycheck Garnishments if employee is subject to garnishment.

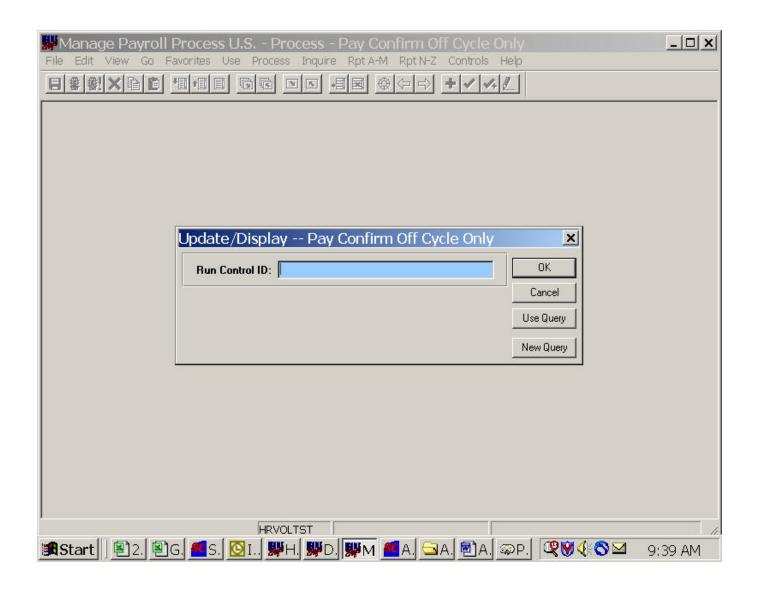
### Step 5

Once Paycheck Data has been verified that it contains all necessary and correct information, it is time to Confirm the Off Cycle.

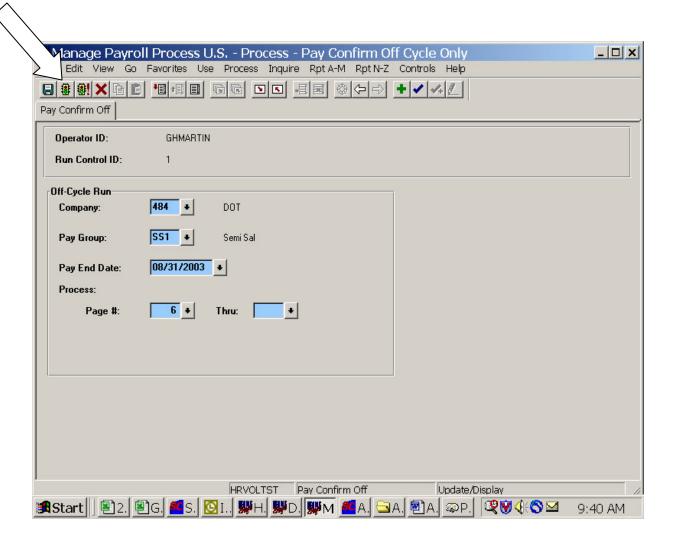
Navigation: Go, Compensate Employees, Manage Payroll Process US, Process Pay Confirm Off Cycle Only, Update/Display.



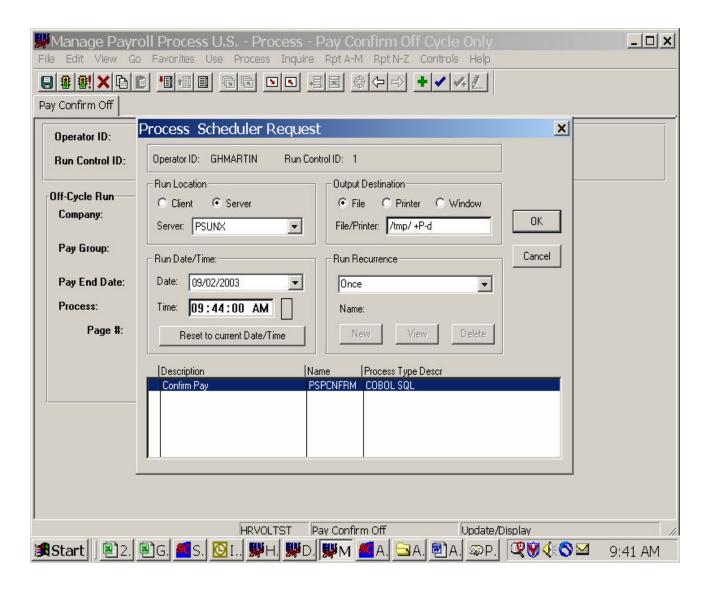
## Enter the Run Control ID and click OK

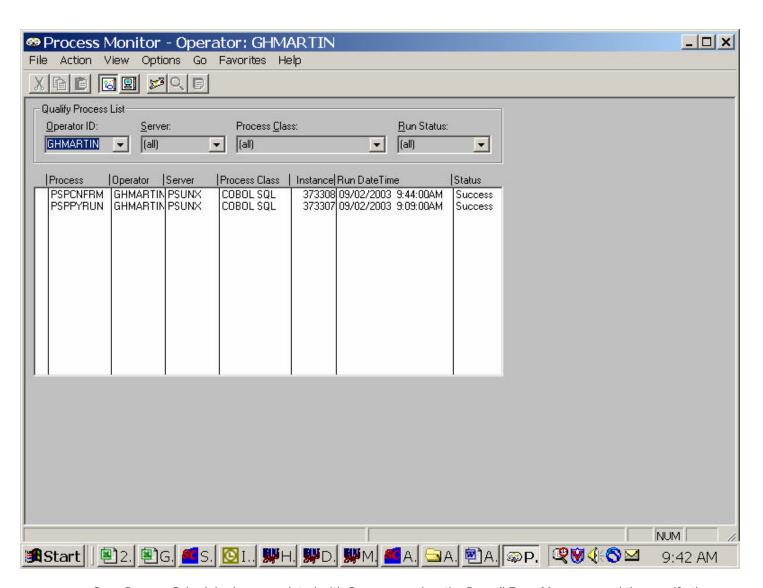


Enter Company, Pay Group, Pay End Date and Page Number, Click Traffic Light.



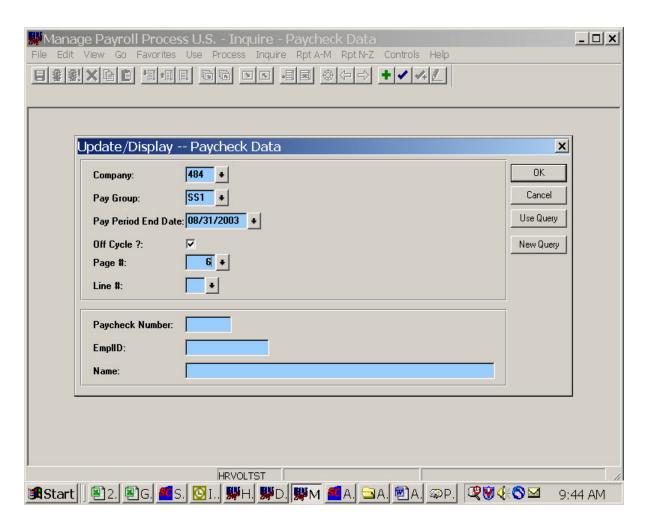
Verify the Process Scheduler Radio Buttons are set as in the example and then click OK.



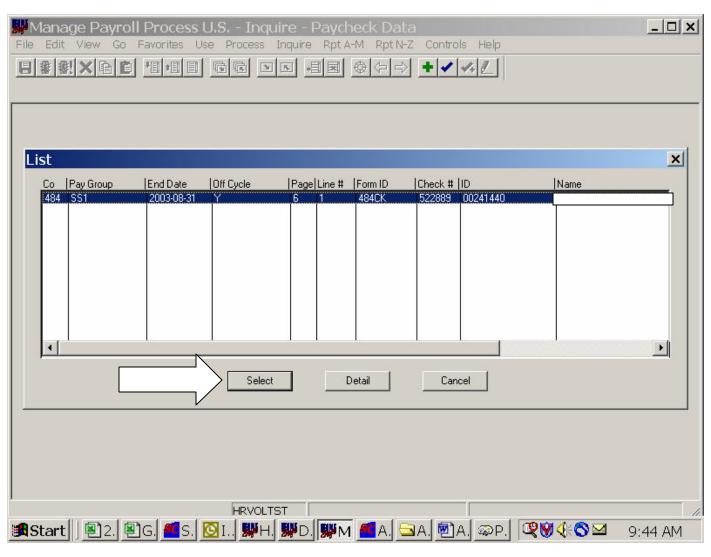


Once Process Scheduler has completed with Success, review the Payroll Error Messages and then verify the Paycheck has been confirmed.

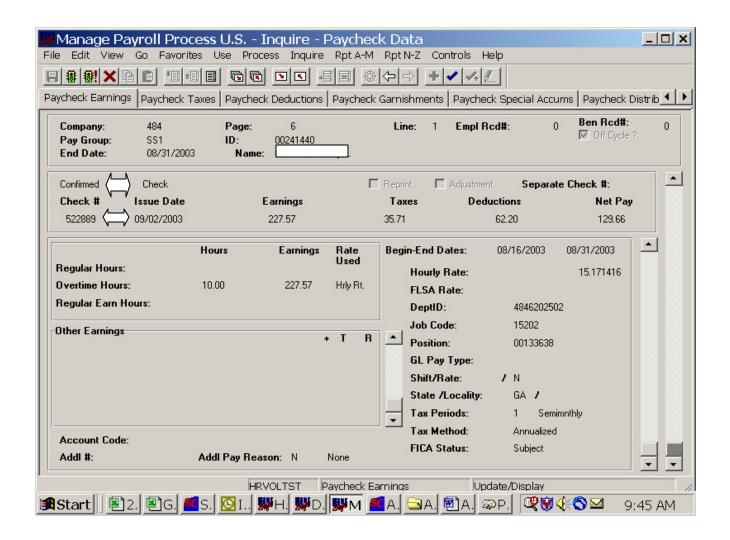
Navigation: Go, Manage Payroll Process US, Inquire Paycheck Data, Paycheck Earnings. Enter Company, Pay Group, Pay Period End Date, Check Off Cycle and Page Number and click OK.



When the list appears, click Select.

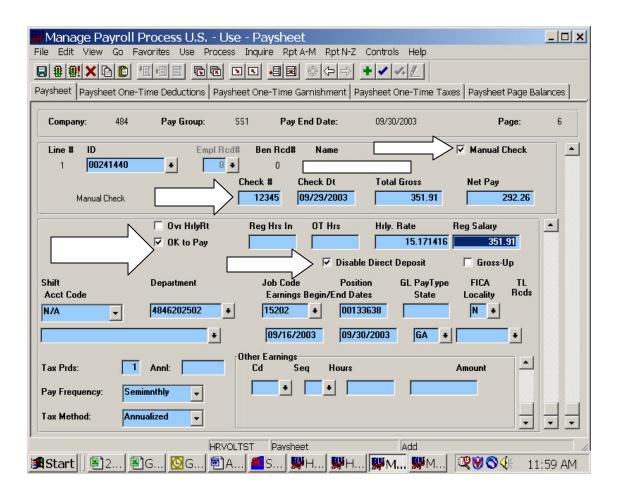


NOTE: There is now the word Confirmed, and a Check # has been assigned.



In order to do Manual Check Entry, follow all of the steps as the On-Demand Check Process with the following exceptions.

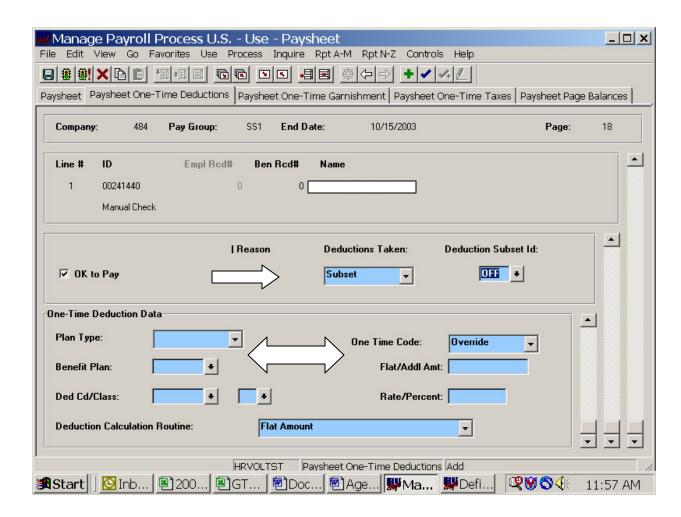
Once the paysheet has been added you will need to check the Manual Check Box and enter a Check Number, Total Gross, Net Pay, Reg Salary or Other Earnings. Click OK to Pay and Disable Direct Deposit.



On the Paysheet One Time Deductions, Deductions Taken to Subset, Deduction Subset ID is Off (for Off Cycle Check) and enter each of the Plan Types, Benefit Plan, Deduction Code/Class (Class designates if the deduction is taxable or non-taxable). The One Time Code is set to Override and Flat/ Additional Amount.

This example has no One Time Deductions.

Note: If the employee is eligible for Employer Health Benefits (SHBP), the Subset "Off" will automatically calculate that amount on the check.

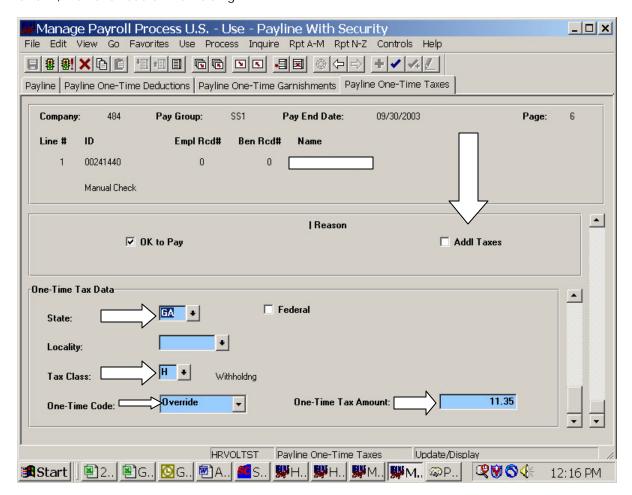


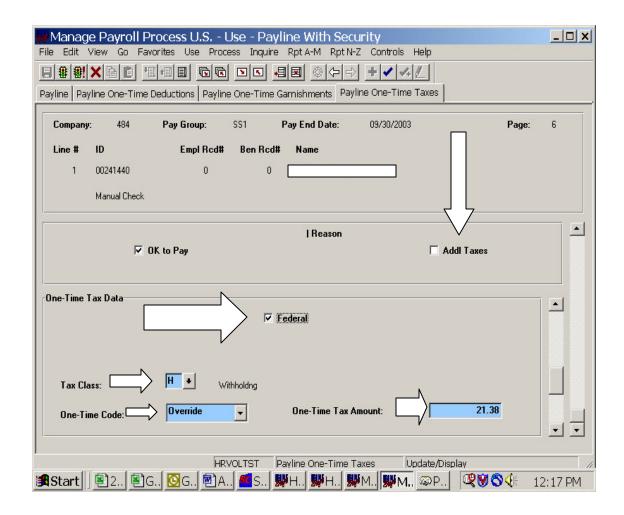
Paysheet One Time Taxes. Click off the Addl Tax Flag then enter the allowable taxes.

State GA Tax Class H (for withholding) One Time Code, Override, One Time Tax Amount

Insert a row on the inner scroll bar, click Federal then chose Tax Class, Override, One time Tax Amount. Do this for

OASDI, FICA and Federal Withholding.





Once all of the information has been entered, save the paysheet and run the Off C ycle Calc Process just as for the On Demand check. Review Payroll Error Messages. The most usual message states that the calculated totals do not match the Net Pay entered on the manual check. This occurs when the Regular or Other Earnings have not been entered on the payline in addition to the Gross and Net or the One Time Deduction Amount or One Time Tax Amount is incorrect.

Make corrections to the payline and run the Off Cycle Calc Process until there are no errors. Review the Paycheck Data to validate the information and if correct, run the Pay Confirm Off Cycle Only Process.

## Section 2: Reversal and Reversal/Adjustment Processing.

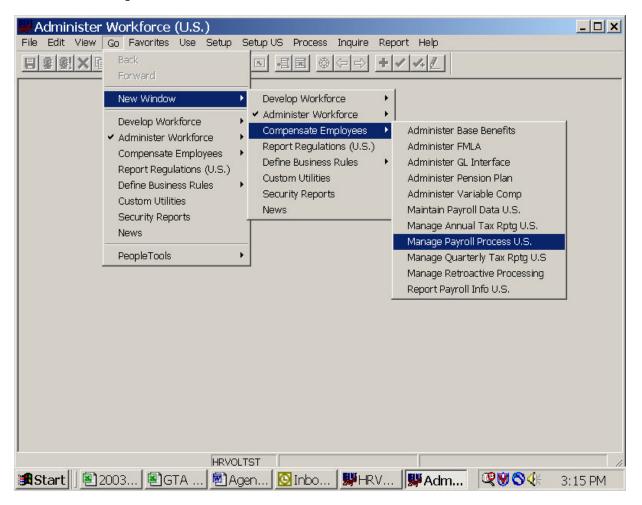
A Reversal is done to void a check that is incorrect or not due the employee and you have the check in hand. If the original check was a Bank Advice, you must have received the funds from the employee's bank before you can do a reversal.

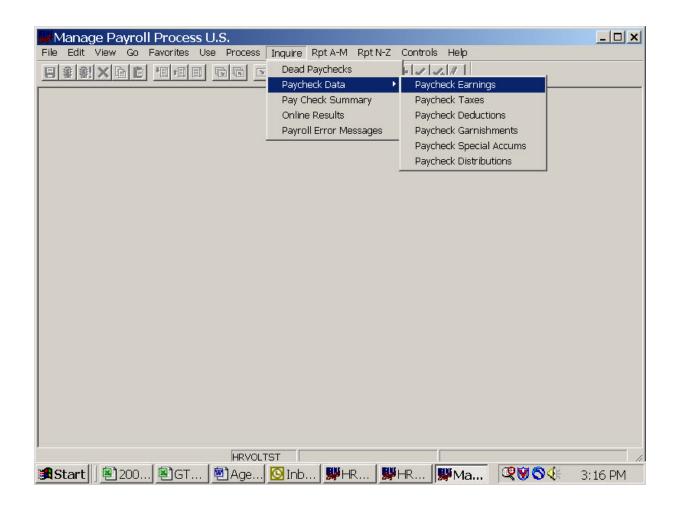
A Reversal/Adjustment is done when you owe the employee additional earnings or to refund a deduction or taxes that should not have been withheld. This process does not void the original check but uses it to calculate the additional earnings and taxes due. The Adjustment check pays the employee the difference.

Note: If the first Off Cycle processed during the current period is a Reversal or Reversal/Adjustment the system will assign page number 1.

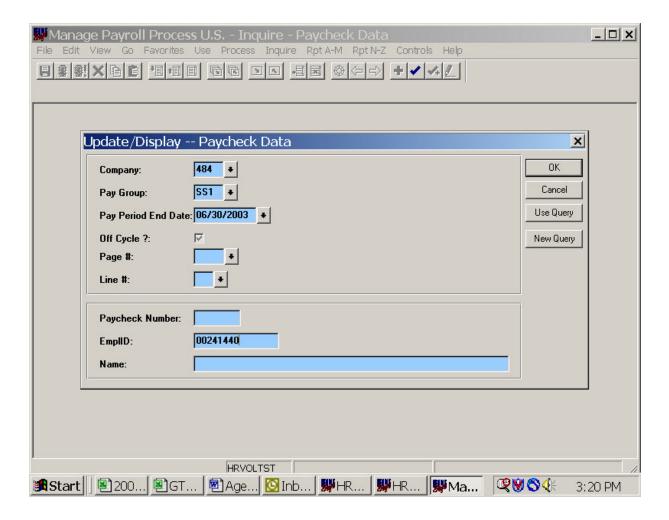
Step 1: Obtain from Paycheck Data the following information on the check to be voided. The Employee ID and record number, the check issue date (not the period end date) and the check number.

Navigation: Go, Compensate Employees, Manage Payroll Process US, Inquire, Paycheck Data, Paycheck Earnings.

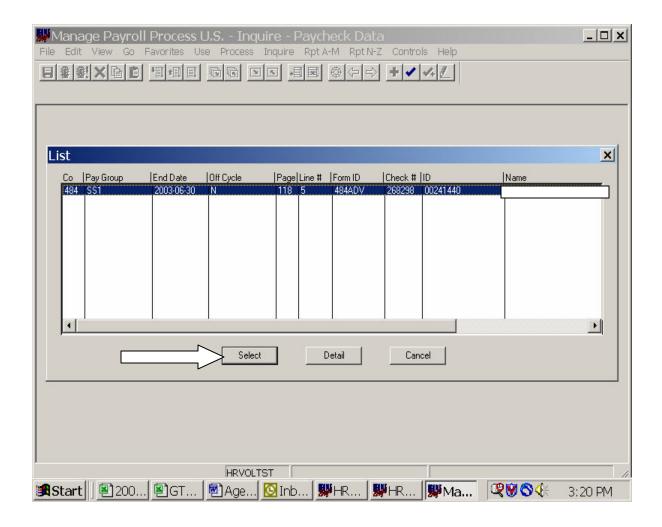




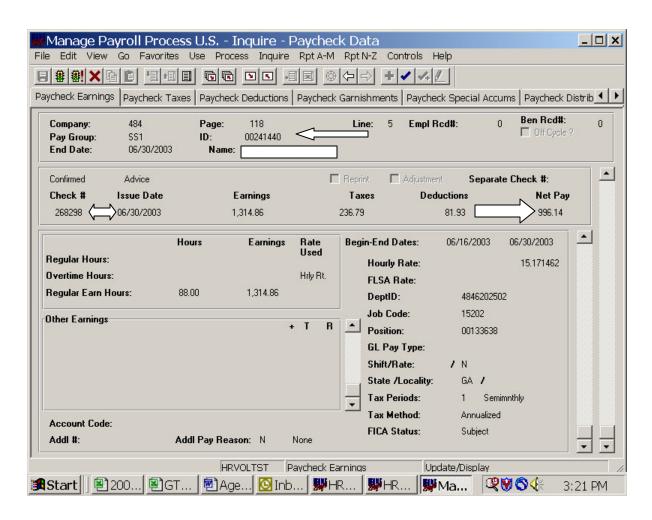
Enter the Company, Pay Group, Pay Period End Date (of the check to be voided) and the Employee ID Number and click OK.



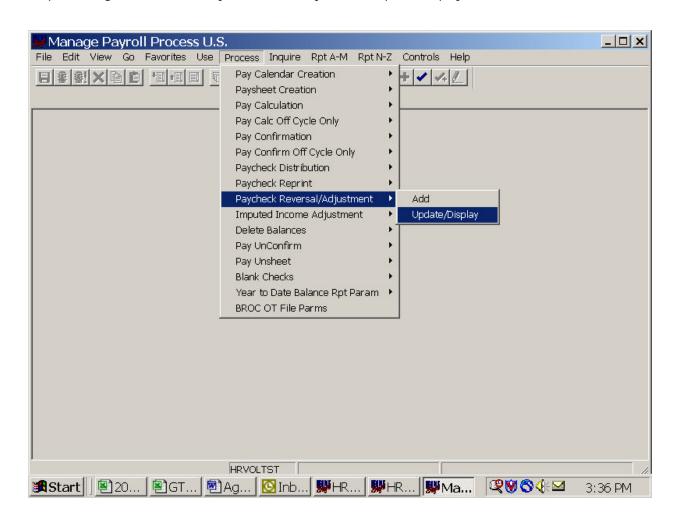
When the list comes up then Select.



Either make a screen print or record the information to be used on the Reversal/Adjustment panel.

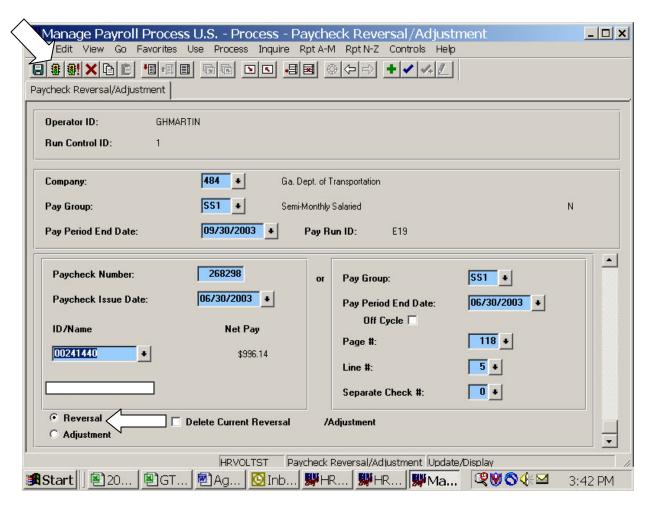


Step 2: Navigation: Process/ Payroll Reversal/Adjustment/ Update Display.



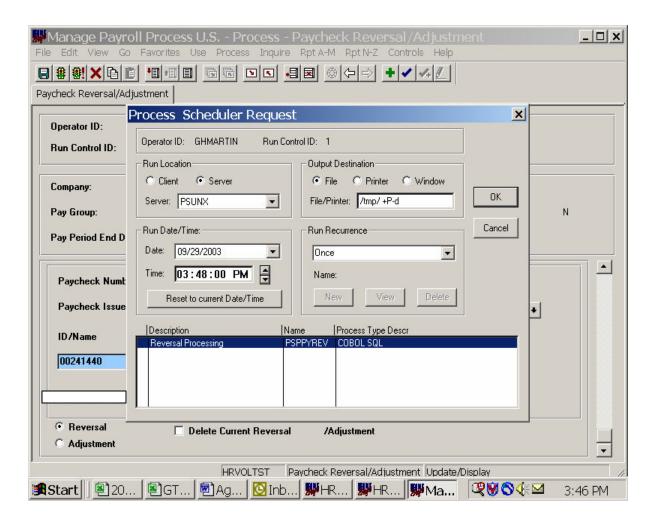
Enter your Run Control ID and click OK.

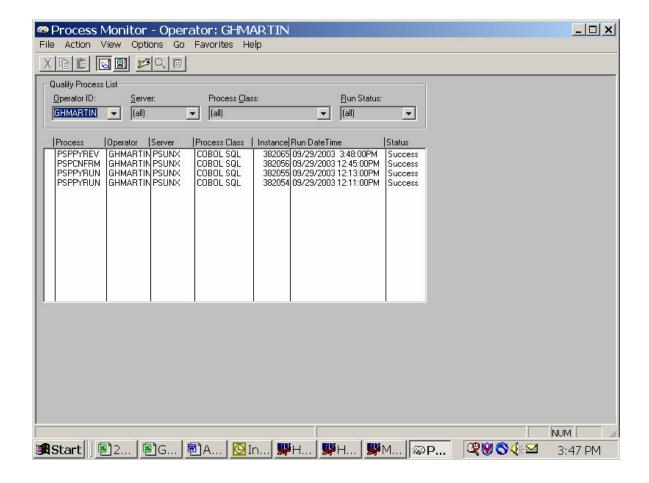
Enter the Company Number, Pay Group, Current OpenPay Period End Date, Paycheck Number, Paycheck Issue Date and tab. The following will populate: ID, Name and Net Pay Amount. On the other side of the panel the original Pay Group, Period End Date, Off Cycle, Page Number, Line Number and Separate Check Number will populate by the system. The Reversal Radio Button should be on.



Once all the information is entered click on the first traffic light to run the process.

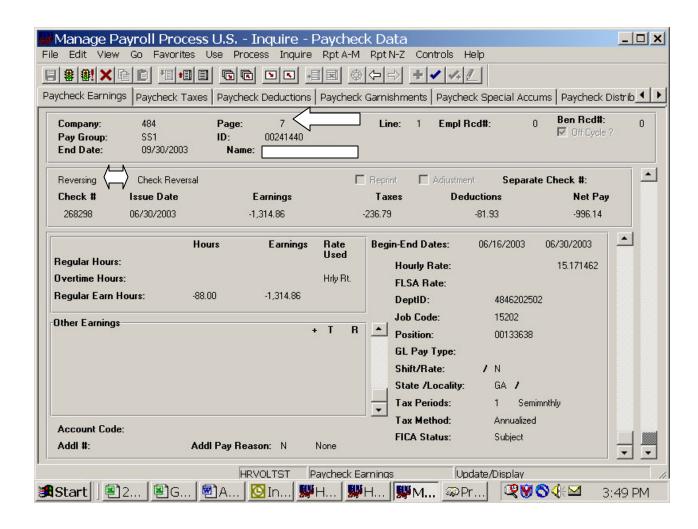
The Process Scheduler should look like the following example. Click OK.





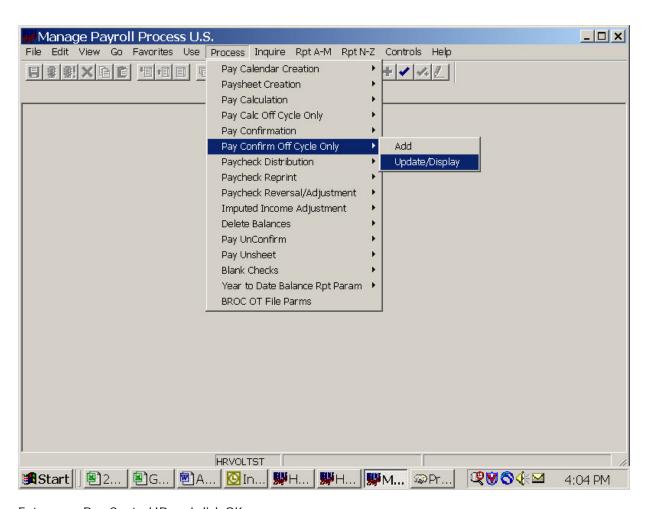
Once you have Success review Payroll Error Messages to make sure this check has not previously been reversed in the system. Review the Paycheck Data. It should match the following example, Check Reversal and all of the figures are negative.

NOTE: The system has assigned the page and line number based on the last Off Cycle Page Number that has been used for this current period. You never have to assign or add a page number for a Reversal or Reversal /Adjustment.



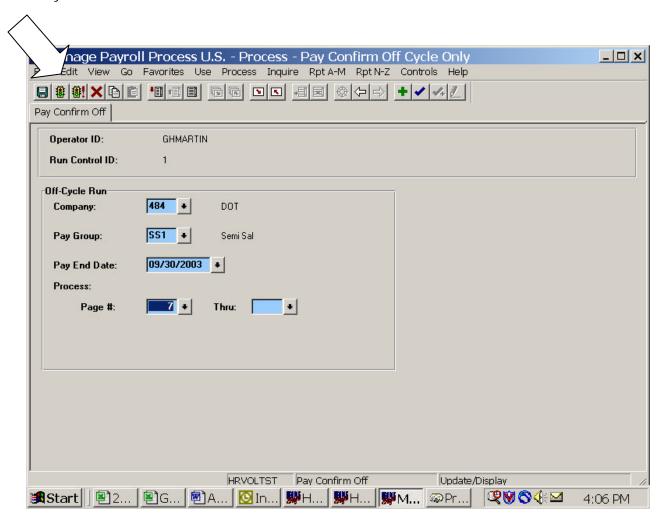
Step 3:

Navigation: Go, Compensate Employees, Manage Payroll Process US, Process, Pay Confirm Off Cycle Only, Update Display.



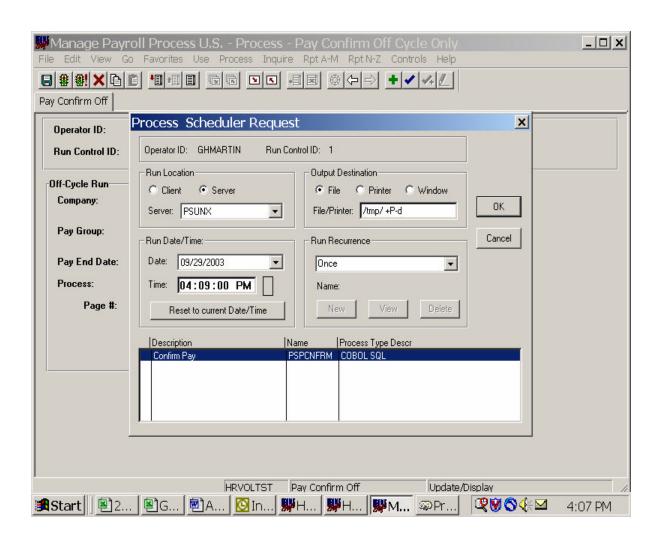
Enter your Run Control ID and click OK.

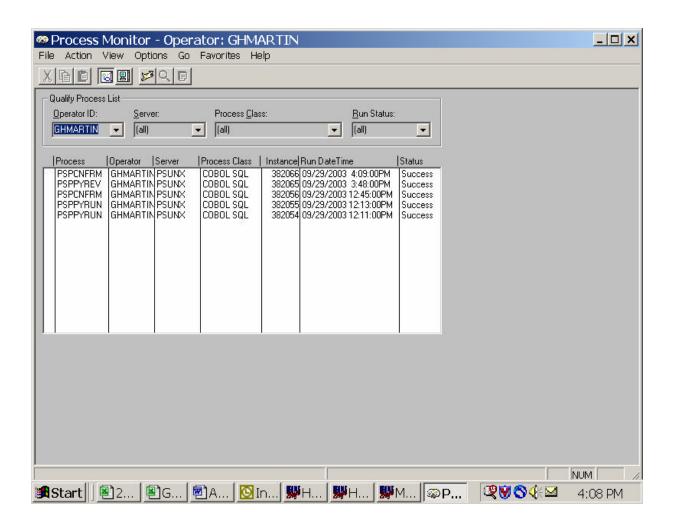
Enter the Company, Pay Group, Pay End Date (the current open period) and the Page Number assigned by the system.



Click the first traffic light.

Review the Process Scheduler Settings and click OK.

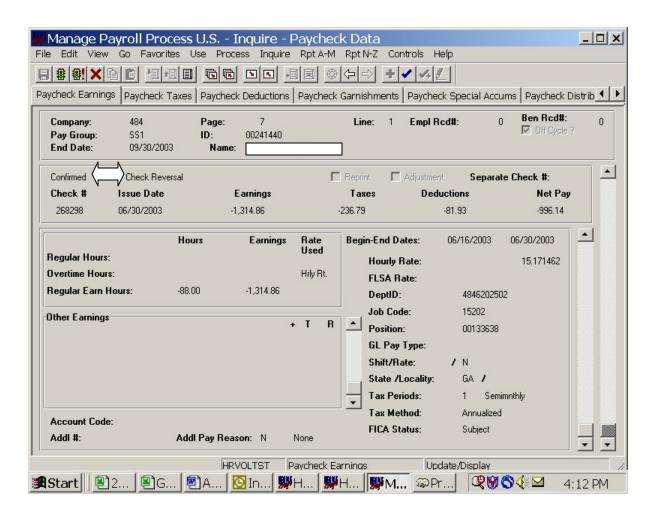




Once you have Success on the Process Monitor you are ready to review the Payroll Error Messages and Paycheck Data.

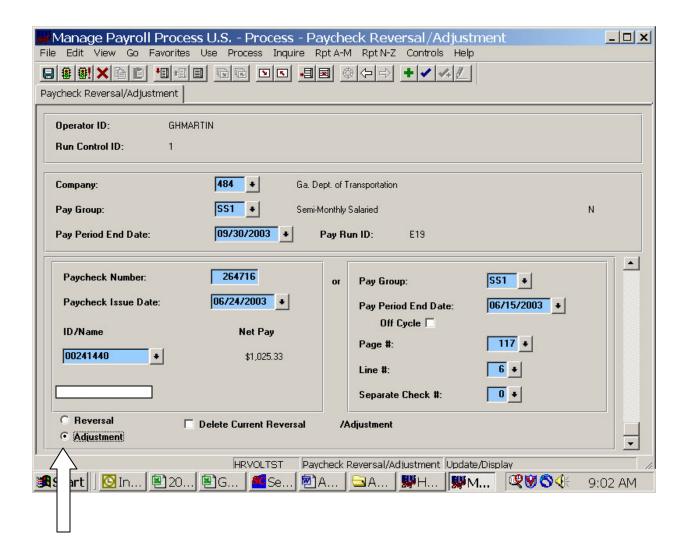
Navigation: Go, Compensate Employees, Manage Payroll US, Inquire Paycheck Data, Paycheck Earnings.

Your Paycheck now has the words Confirmed Check Reversal.

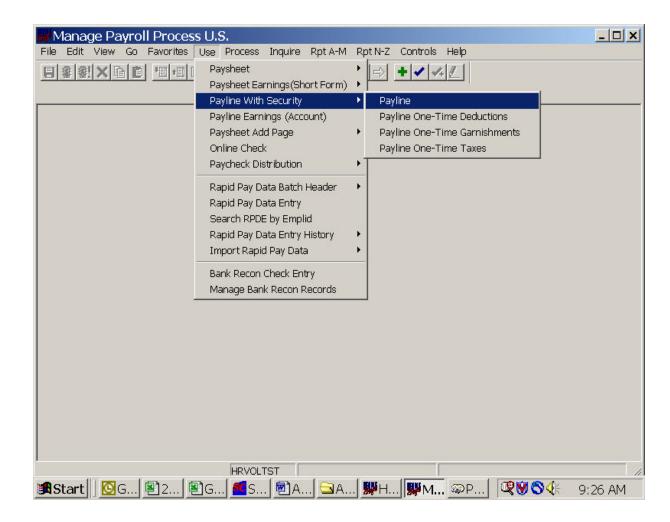


If you review the original check # 268298 issued on 6/30/03 it will now have the word "Confirmed" replaced by the word "Reversed".

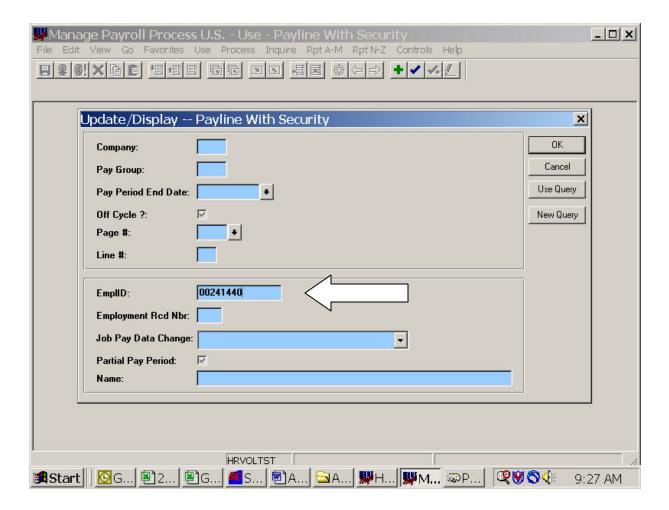
In order to process a Reversal / Adjustment follow the steps as outlined in the Reversal Process with the following exceptions: Click the Adjustment radio button before running the process. This will produce a paysheet that contains two paylines. The first one is the Reversal and the second one is the Adjustment.



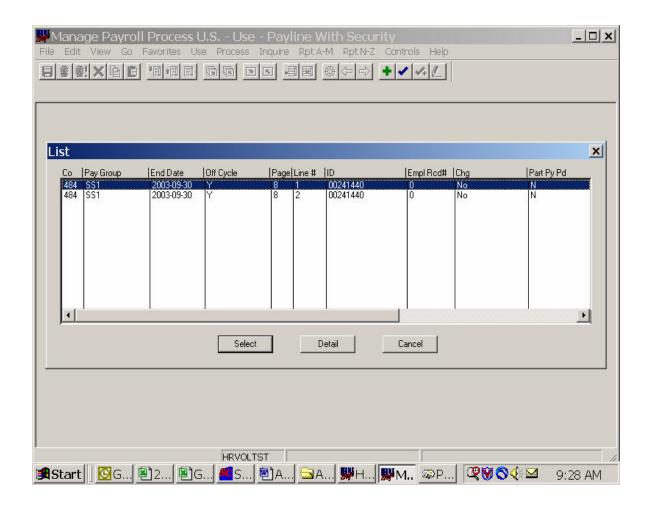
Navigation: Go, Compensate Employees, Manage Payroll Process US, Use, Payline With Security, Payline.



Enter the employee ID and click OK.

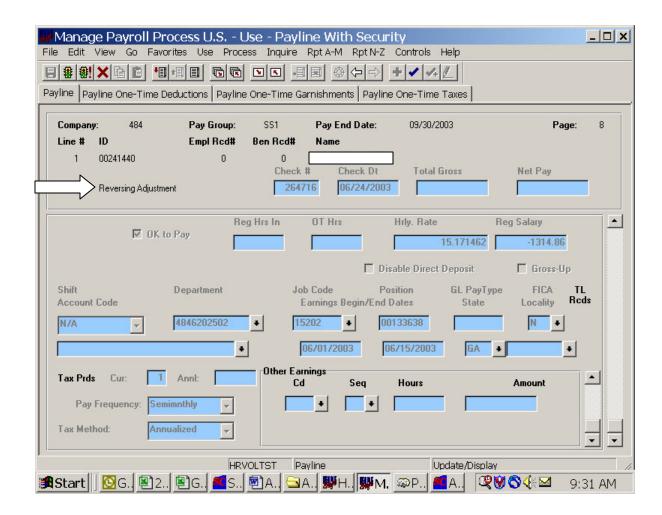


The list will display the Company, Pay Group, End Date, Off Cycle, Page, Line #, Empl Rcd #. You will see the System assigned Page # with lines 1 and 2. Select Line 1.

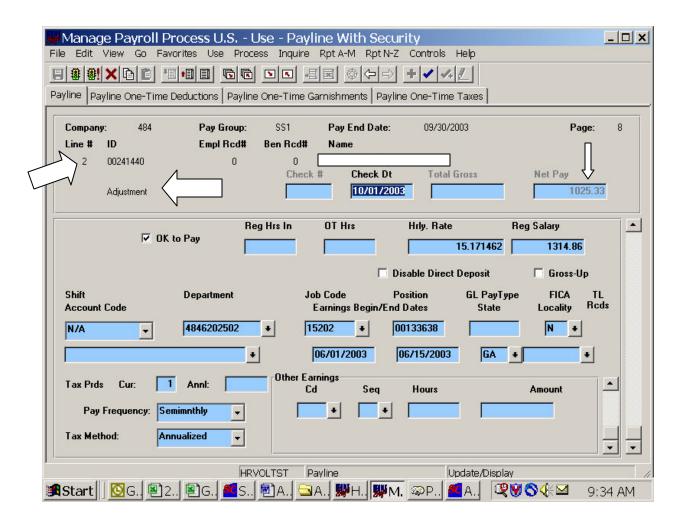


All of the information is grayed and the numbers are negatives. This is the reversal of the original check. And you make no entries here. Note the words Reversing Adjustment.

Go to next in list to access Line 2.

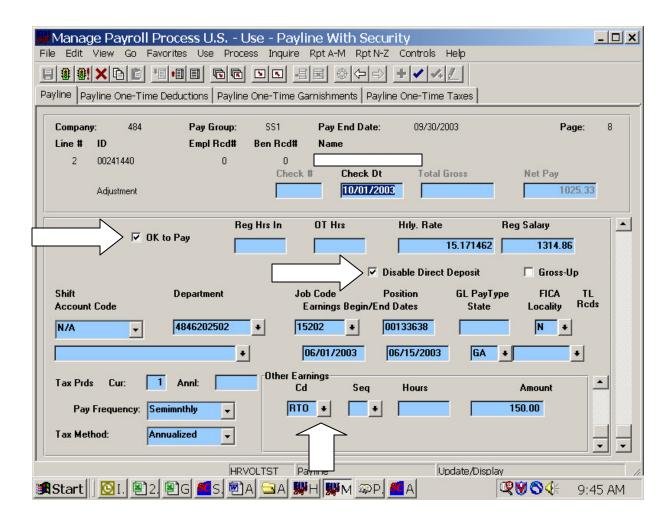


Note the Line # is 2, the word Adjustment and that the Net Pay is grayed.

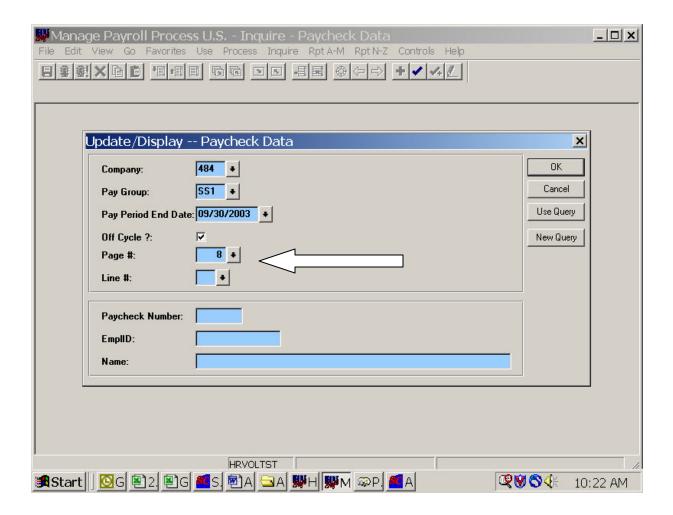


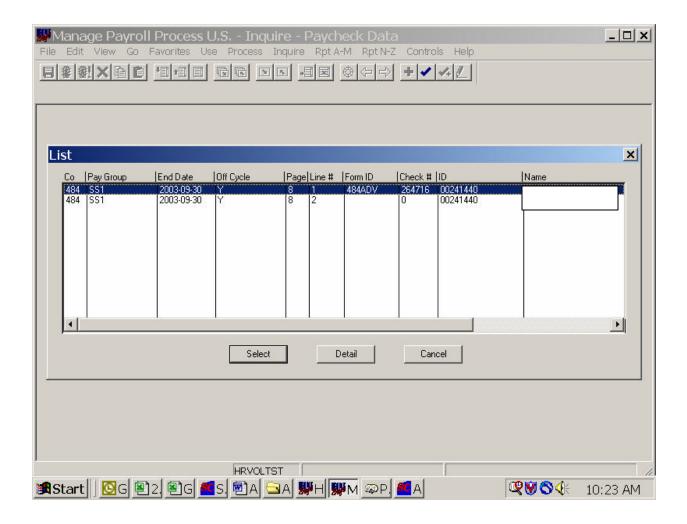
If the employee is due additional earnings enter the information. C lick the OK to Pay and the Disable Direct Deposit check box and save.

At this time there is no Direct Deposit of Off Cycle Checks.



You are now ready to run the Pay Calc Off Cycle Only Process as in the above steps. Once you have Success on the Process Monitor, review the Payroll Error Messages. If there are errors go to Payline with Security and verify the entries, correct, save and run a calc until there are no errors. Once there are no error messages then review the Paycheck Data.

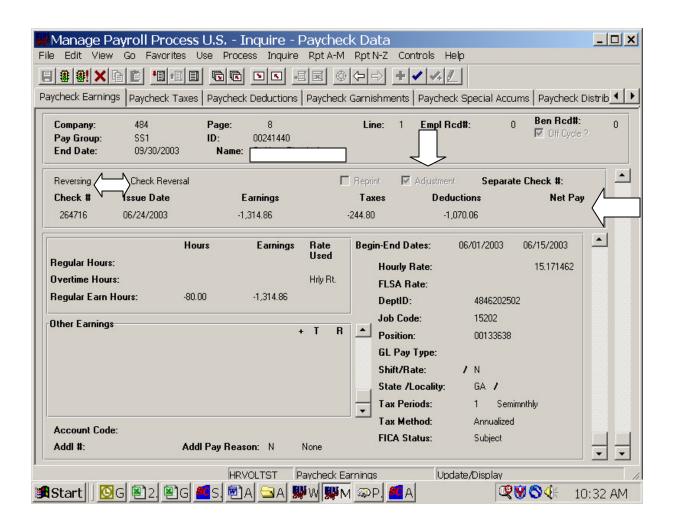


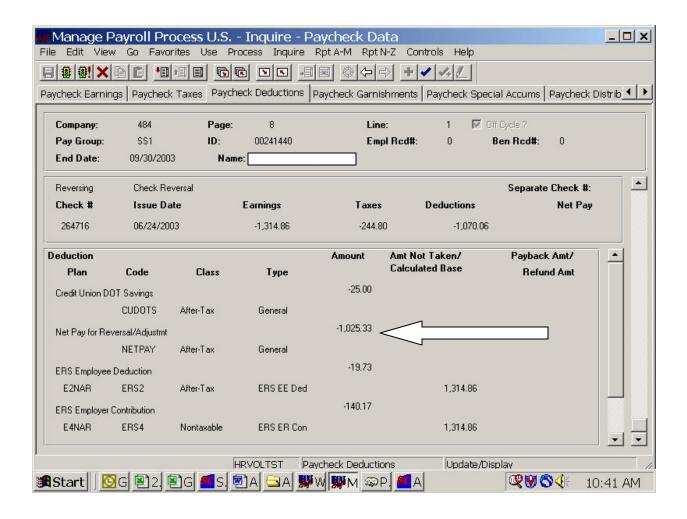


Select Line # 1.

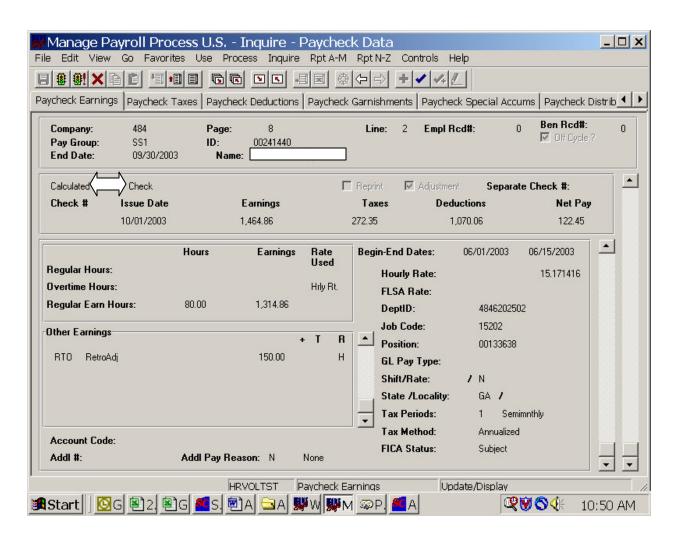
Note the words Reversing Check Reversal and the check mark in Adjustment (this indicates that there is another line)

All the numbers are grayed and there is no Net Pay. This is now shown on the Paycheck Deductions Panel as Net Pay For Reversal/Adjustment. Remember this process does not void the original check but uses it to calculate the additional amount due the employee.

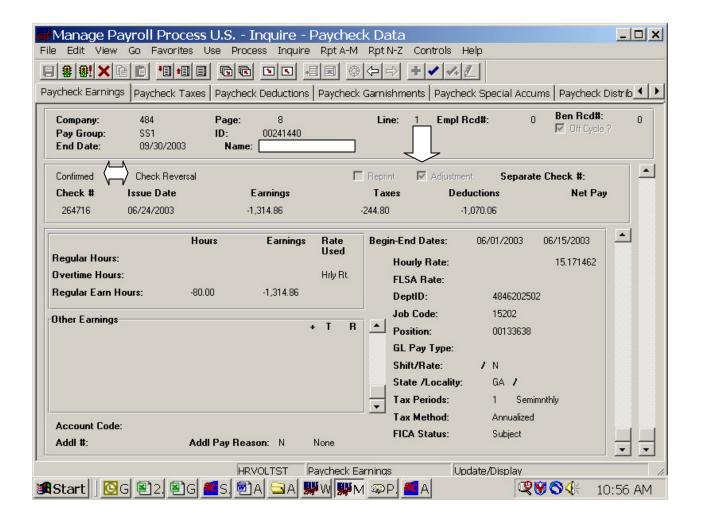




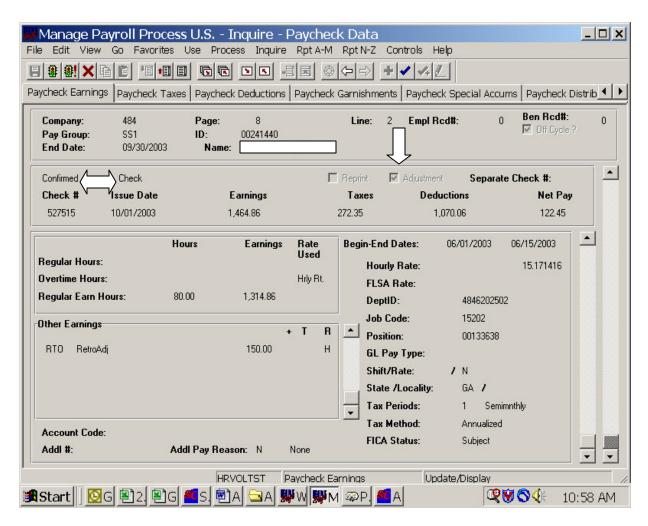
Next review line 2. Validate all the panels and if correct you are ready to run the Pay Confirm Off Cycle Only Process.



Review Payroll Error Messages. If none, then review Paycheck Data.



Note the word Confirmed and the Check assigned number.

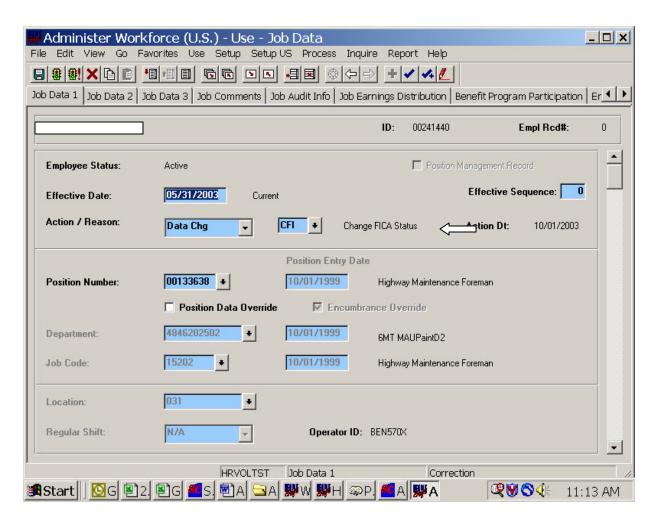


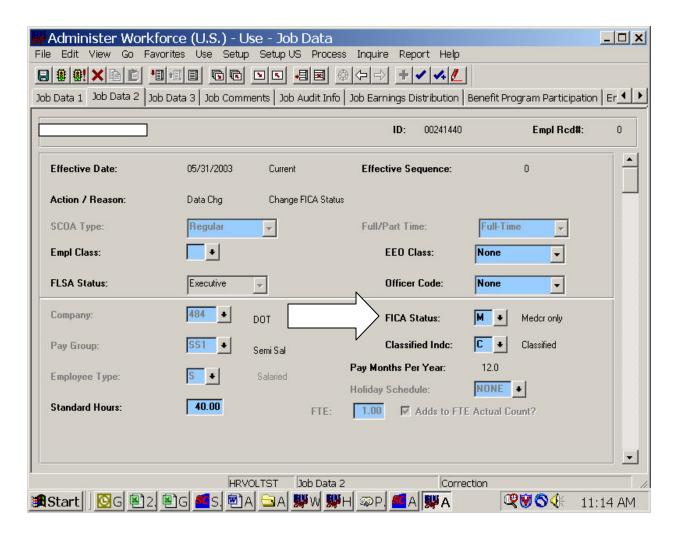
The Adjustment Check will print during the nightly processing and be available to the agency the following day.

In order to refund a General Deduction: First enter an end date on the General Deduction Panel that is at least one day prior to the check you are reversing. Then run the Paycheck Reversal / Adjustment Process. The only thing that has to be done on the Adjustment Payline is click the Ok to Pay and Disable Direct Deposit, Save, run the Pay Calc Off Cycle Only Process and then the Off Cycle Pay Confirmation. The system will automatically refund the deduction.

In order to refund Taxes withheld in error: If OASDI was withheld in error, first go to the employee's Job Data. Navigation: Go, Administer Workforce, Administer Workforce (US), Use, Job Data, Update/Display. Insert a row using the effective date prior to the first day of the pay period you are reversing, Action Reason of Data Change,

 $\hbox{CFI (Change FICA Status).} \ \hbox{On Job Data Panel 2 Change from N (Subject to) to M (Medicare Only) and save. }$ 





Run the Paycheck Reversal / Adjustment Process. The only thing that has to be done on the Adjustment Payline is click the Ok to Pay and Disable Direct Deposit, Save and run the Off Cycle Calc Process. The system will automatically refund OASDI. Review Payroll Error Message and Paycheck Data. When check is correct run the Pay Confirm Off Cycle Only Process.

## Tips:

Always confirm Reversals before processing a replacement On Demand Check. The system will not allow you to confirm an Off Cycle transaction if you have two calculated paylines for the same employee.

Always review Payroll Error Messages and make corrections and re-calculate until there are no error messages for this payline page.

Always review Paycheck Data for accuracy before confirming checks.